PELICAN RAPIDS PUBLIC SCHOOLS

HOME OF THE VIKINGS

BRIAN KORF
Superintendent

LAURA JANUSZEWSKI
Secondary Principal

DOUG BRUGGEMAN
Dean of Students

DERRICK NELSON
Elementary Principal
Activities Director

August 16, 2023

Dear Board of Education,

Thank you for everything you do for our School District and community. We are pleased to announce the settlement of all our 2023-2025 Master Agreements with all of our bargaining groups.

All of our negotiations were very professional and friendly. This is a testament to the great work environment and culture our School Board, Admin team, teachers, and support staff have cultivated over the years.

The chart below will help as a reference for many of the topics that were brought to negotiations. Due to confidentially reasons and data privacy guidelines, we are only providing you with chart below. However, please know that you may stop in and review the full contracts in our business office.

Thank you,

Brian Korf
Superintendent
Pelican Rapids Public Schools

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2023-2025	Teachers Union	Principals Union	All Support Staff
Salary:			
Salary Adjustment	3.80%	3.8% + Market Adjustment	3.80%
Steps + Lanes	✔	n/a	✔
Long-term Sub	BA + 1 from day 1	✖	✖
Benefits:			
Insurance	✖	Coverage Increase	✖
403(b)	✖	✖	$250 increase per tier
403 (b) Max Match	$55,000	$55,000	✖
Duty Year	5 day week	5 day week	✖
Sick day	Increase to 90	✖	✖
Severance	Sick days cash-out	Years of service	✖
H.S.A.	Yr 1 $600, Yr 2 $700	✖	✖
Life Insurance	$65,000	✖	✖
Language:			
Emplyoee Rights	Supreme court update	✖	✖
Arbitrator	BMS	✖	✖
Dates	Update all dates	Update all dates	Update all dates
Lane Changes	no more than 2	n/a	n/a
Germane to assignment	Admin license = 10 credits	✖	✖
Immediate family definition	✔	✔	✔
Prep hour	HS= 1 period, EL= 50 mins	n/a	n/a